

Naylor Solicitors LLP - Diversity Data 2025.

As required by the Solicitors Regulation Authority (SRA), all SRA-regulated firms must collect diversity data from their staff every two years and report it to the SRA.

Why is this required?

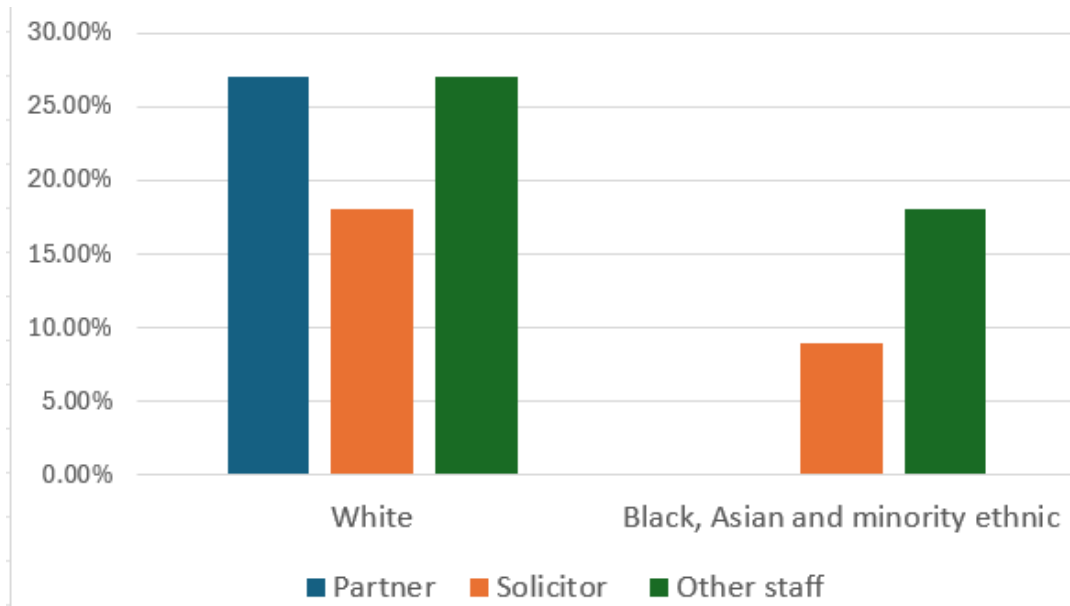
The SRA is committed to promoting a diverse and inclusive legal profession. Collecting, monitoring, and publishing diversity data is a key element of this commitment, as it helps ensure transparency and progress in improving representation within the legal sector.

In compliance with these requirements, we conducted our latest diversity data collection between 5 June 2025 and 3 July 2025. This process involved inviting all staff to voluntarily provide information on a range of diversity characteristics, in line with the SRA's prescribed categories.

We now report our findings below. To respect individual privacy, the data has been published in a way that maintains confidentiality.

If you have any questions or would like further information regarding our diversity data, please contact us at law@naylorllp.co.uk or write to our registered office address.

1. Staff ethnic breakdown with the roles reduced to three main categories and the ethnicity categories reported at the highest level

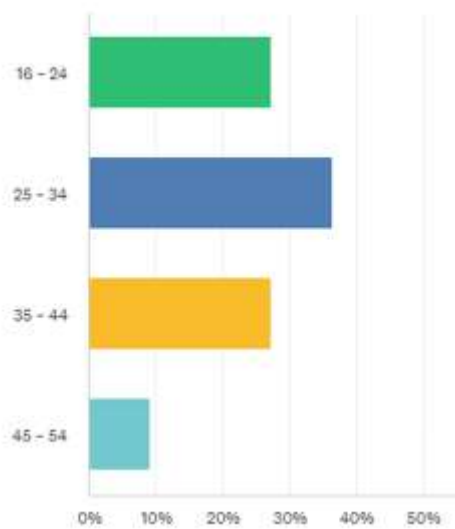


2. Breakdown by sex as a percentage of all staff with the roles reduced to six categories

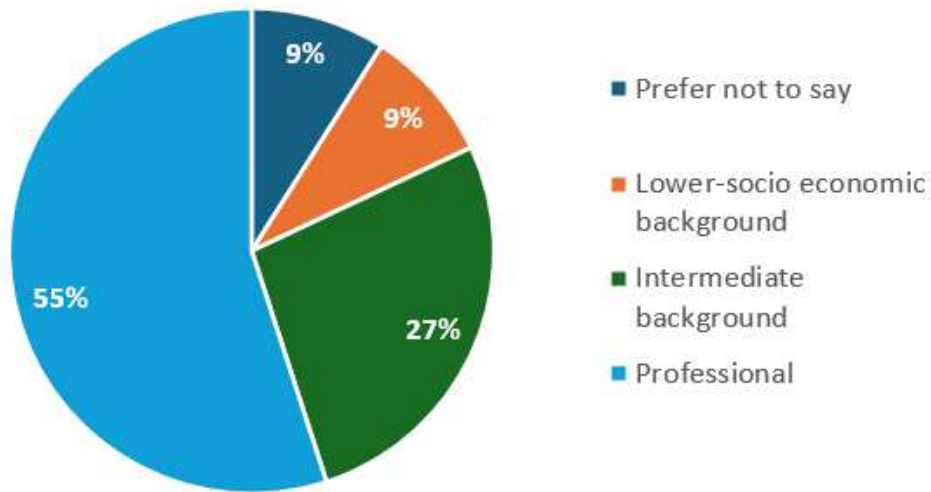
Role category	Male	Female
Full equity solicitor partners	100%	0%
Salaried or partial equity solicitor partners	0%	100%
Solicitors	33%	67%
Other fee earners (eg. trainees, paralegals, legal execs)	0%	100%
Role directly supporting fee earner (eg. PAs)	0%	100%
Managerial	100%	0%

3. None of our lawyers currently consider themselves to have a disability according to the definition in the Equality Act 2010.

4. Age distribution of employees across the whole firm



5. Parental occupation at age 14



6. Type of school employee attended between the ages of 11 and 16

